

# Holy Trinity Weymouth with St Nicholas

# **SAFEGUARDING POLICY**

The Church of England, along with the whole Christian community, believes each person has a value and dignity. Christians see this as fulfilled by God's recreation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

In accordance with the Church of England Safeguarding Policy Holy Trinity with St Nicholas is committed to:

**a) GOOD PRACTICE**

- Promoting a safe environment and culture
- Safely recruit and support all those with any responsibility related to children, young people and vulnerable adults within the church
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may pose a present risk to others

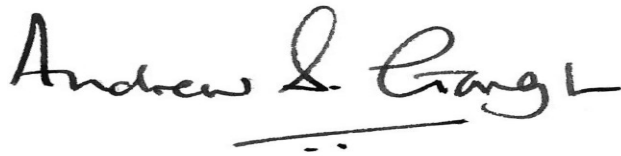
Holy Trinity with St Nicholas will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs
- Listen to and take seriously all those who disclose abuse
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually

Each person who works within our church community will agree to abide by this policy and the guidelines established by this church.

Holy Trinity with St Nicholas appoints Angela Bament as the Parish Safeguarding Officer

This policy was agreed at the Parochial Church Council (PCC) meeting held on 21 November 2018

A handwritten signature in black ink that reads "Andrew L. Grange". The signature is written in a cursive style with a horizontal line underneath the name.

Signed:

Incumbent

Churchwardens

Date: 21 November 2018